



## Health, Safety and Environmental Policy

The Bridgestone Australia Group Ltd (Bridgestone), which includes Bridgestone New Zealand Limited and all consolidated subsidiaries, is committed to the supply of quality products and services which meet or exceed customer expectations and are committed to carry this out in a safe and environmentally responsible manner.

This policy applies to all persons accessing Bridgestone workplaces.

Through the deployment of the Bridgestone Safety Mission Statement, Bridgestone are committed to providing, so far as is reasonably practicable, a working environment that is safe and without risk to health of all its workers, contractors and others and the environment through the effective implementation of this Health, Safety and Environment (HSE) Policy. Every person who works for Bridgestone is responsible for ensuring that HSE is managed in all aspects of our organisation.

This will be achieved by:

- Complying with all relevant HSE legislation, Standards, Codes of practice, Bridgestone requirements and all other HSE requirements to which the organisation subscribes and ensure that all workers are provided with information, instruction and training to be able to comply with those requirements.
- Providing and maintaining a safe and healthy environment for workers, contractors and others.
- Continually strive to improve HSE performance by establishing and maintaining measureable objectives and targets across the organisation, auditing, reviewing, monitoring and reporting performance and recognising those who contribute positively to improvement.
- Undertaking hazard and risk management activities to ensure hazards and risks to health, safety and the environment are identified, assessed and, where they cannot be eliminated, are controlled effectively.
- Engaging with our workers, contractors, customers and stakeholders on HSE issues eliminate and/or to continuously reduce risk to the lowest practicable level and deliver performance improvement.
- Demonstrating leadership, delegated from the Managing Director through the executives and senior management team, to ensure all workers are aware of, and compliant with, their identified responsibilities.
- A commitment to the utilisation of an effective communication and consultation framework to provide relevant information to all workers, contractors and visitors, promoting a culture of safety within all organisational operations.
- Systematically managing operational activities to eliminate and/or continuously reduce risk to the lowest practicable level and deliver performance.
- The development, implementation, management and recognition of, and training in, other organisational policies and procedures where relevant.
- Providing effective claims management and rehabilitation assistance aimed at supporting injured workers through their period of illness or injury and then promoting optimal recovery and a safe return to work (where possible) in the event of a work related injury.
- The utilisation of appropriate internal and/or external expertise where required in all related activities.

An essential part of the success of the organisation is the health and safety of everyone who works for and on behalf of Bridgestone.

This policy statement is available to all interested parties and will be subject to regular review.

A handwritten signature in black ink, appearing to read "Stephen Roche".

**Stephen Roche**

*Managing Director*

**Date Issued: 11<sup>th</sup> October 2019**

